

## Annual Disclosure of the Implementation of the Engagement Policy

Mandatum Asset Management Ltd has attended to following general meetings on behalf of its portfolio management clients in the year 2023.

### MANDATUM LIFE INSURANCE COMPANY LIMITED

Company	Date	Participation	Voting
Cint Group AB	26.1.2023	Postal voting	FOR
Musti Group Oyj	30.1.2023	Power of Attorney	FOR
QT Group Oyj	14.3.2023	Power of Attorney	FOR
Nelly Group AB	14.3.2023	Postal voting	FOR
WithSecure Oyj	21.3.2023	Power of Attorney	FOR
F-Secure Oyj	23.3.2023	Power of Attorney	FOR
Lassila & Tikanoja Oyj	23.3.2023	Postal voting	FOR
Caverion Oyj	27.3.2023	Power of Attorney	AGAINST for proposal 13
CDON AB	28.3.2023	Postal voting	FOR
Vaisala Oyj	28.3.2023	Power of Attorney	FOR
Verkkokauppa.com Oyj	30.3.2023	Postal voting	FOR
Husqvarna AB	4.4.2023	Postal voting	FOR
Lamor Corporation Oyj	4.4.2023	Postal voting	FOR
Lemonsoft Oyj	4.4.2023	Postal voting	FOR
Teleste Oyj	5.4.2023	Postal voting	FOR
Concentric AB	18.4.2023	Postal voting	FOR
Nederman Holding AB	24.4.2023	Postal voting	FOR
Getinge AB	26.4.2023	Postal voting	FOR
Lime Technologies AB	26.4.2023	Postal voting	FOR
Huhtamäki Oyj	27.4.2023	Power of Attorney	FOR
Bravida Holding AB	28.4.2023	Postal voting	FOR

Modulight Oyj	2.5.2023	Postal voting	FOR
Metso Outotec Oyj	3.5.2023	Postal voting	FOR
BHG Group AB	3.5.2023	Postal voting	FOR
Spinnova Oyj	4.5.2023	Postal voting	FOR
CDON AB	9.5.2023	Postal voting	FOR
Karnov Group AB	10.5.2023	Postal voting	FOR
Autoliv Inc	11.5.2023	Postal voting	FOR
Nelly Group AB	31.5.2023	Postal voting	FOR
Qliro AB (publ)	17.5.2023	Postal voting	FOR
Lifeline SPAC I Oyj	26.6.2023	Postal voting	FOR
Qliro AB (publ)	19.7.2023	Postal voting	FOR
Lamor Corporation Oyj	1.11.2023	Postal voting	FOR

#### **KALEVA MUTUAL INSURANCE COMPANY**

<b>Company</b>	<b>Date</b>	<b>Participation</b>	<b>Voting</b>
Cint Group AB	26.1.2023	Postal voting	FOR
Musti Group Oyj	30.1.2023	Power of Attorney	FOR
QT Group Oyj	14.3.2023	Power of Attorney	FOR
WithSecure Oyj	21.3.2023	Power of Attorney	FOR
F-Secure Oyj	23.3.2023	Power of Attorney	FOR
Lassila & Tikanoja Oyj	23.3.2023	Postal voting	FOR
Caverion Oyj	27.3.2023	Power of Attorney	AGAINST for proposal 13
Enento Group Oyj	28.3.2023	Postal voting	FOR
Vaisala Oyj	28.3.2023	Power of Attorney	FOR
Verkkokauppa.com Oyj	30.3.2023	Postal voting	FOR
Husqvarna AB	4.4.2023	Postal voting	FOR
Lemonsoft Oyj	4.4.2023	Postal voting	FOR
Lamor Corporation Oyj	4.4.2023	Postal voting	FOR
Teleste Oyj	5.4.2023	Postal voting	FOR

Concentric AB	18.4.2023	Postal voting	FOR
Nederman Holding AB	24.4.2023	Postal voting	FOR
Lime Technologies AB	26.4.2023	Postal voting	FOR
Huhtamäki Oyj	27.4.2023	Power of Attorney	FOR
Bravida Holding AB	28.4.2023	Postal voting	FOR
Modulight Oyj	2.5.2023	Postal voting	FOR
BHG Group AB	3.5.2023	Postal voting	FOR
Metso Outotec Oyj	3.5.2023	Postal voting	FOR
Spinnova Oyj	4.5.2023	Postal voting	FOR
Autoliv Inc	11.5.2023	Postal voting	FOR
Sampo Oyj	17.5.2023	Power of Attorney	FOR
Lifeline SPAC I Oyj	26.6.2023	Postal voting	FOR
Lamor Corporation Oyj	1.11.2023	Postal voting	FOR

#### **MANDATUM SICAV-UCITS**

<b>Company</b>	<b>Date</b>	<b>Participation</b>	<b>Voting</b>
Tobii Dynavox AB	10.5.2023	Postal voting	FOR
Karnov Group AB	10.5.2023	Postal voting	FOR
Sedana Medical AB	16.5.2023	Postal voting	FOR
SNP Schneider-Neureither & Partner SE	23.5.2023	Postal voting	AGAINST for proposals 5 and 6
Vimian Group AB	2.6.2023	Postal voting	FOR

FOR = Voting according to the proposal of the Board of Directors.

AGAINST = Voting against the mentioned proposals of the Board of Directors.