

Annual Disclosure of the Implementation of the Engagement Policy

Mandatum Asset Management Ltd has attended to following general meetings on behalf of its portfolio management clients in the year 2023.

MANDATUM SICAV-UCITS

Company	Date	Participation	Voting
Tobii Dynavox AB	10.5.2023	Postal voting	FOR
Karnov Group AB	10.5.2023	Postal voting	FOR
Sedana Medical AB	16.5.2023	Postal voting	FOR
SNP Schneider-Neureither & Partner SE	23.5.2023	Postal voting	AGAINST for proposals 5 and 6
Vimian Group AB	2.6.2023	Postal voting	FOR

FOR = Voting according to the proposal of the Board of Directors.

AGAINST = Voting against the mentioned proposal of the Board of Directors.