

Annual Disclosure of the Implementation of the Engagement Policy

Mandatum Asset Management Ltd has attended to following general meetings on behalf of its portfolio management clients in the year 2024.

MANDATUM LIFE INSURANCE COMPANY LIMITED

Company	Date	Participation	Voting
Musti Group Oyj	31.1.2024	Power of Attorney	AGAINST for proposal 13
Qliro AB (publ)	9.2.2024	Postal voting	FOR
Nelly Group AB	13.5.2024	Postal voting	FOR
WithSecure Oyj	20.3.2024	Postal voting	FOR
F-Secure Oyj	13.3.2024	Postal voting	FOR
Vaisala Oyj	26.3.2024	Power of Attorney	FOR
Verkkokauppa.com Oyj	4.4.2024	Power of Attorney	FOR
Lamor Corporation Oyj	26.3.2024	Postal voting	FOR
Lemonsoft Oyj	9.4.2024	Postal voting	FOR
Teleste Oyj	11.4.2024	Power of Attorney	FOR
Nanoform Finland Oy	16.4.2024	Postal voting	FOR
CDON AB (publ)	7.5.2024	Postal voting	FOR
Qliro AB (publ)	28.5.2024	Postal voting	FOR
Lifeline SPAC I Oyj	19.6.2024	Postal voting	FOR
Lifeline SPAC I Oyj	23.8.2024	Postal voting	FOR
Qliro AB (publ)	16.10.2024	Postal voting	FOR
Nelly Group AB	12.12.2024	Postal voting	FOR
Metso Outotec Oyj	3.5.2023	Postal voting	FOR

KALEVA MUTUAL INSURANCE COMPANY

Company	Date	Participation	Voting
Musti Group Oyj	31.1.2024	Power of Attorney	AGAINST for proposal 13
F-Secure Oyj	13.3.2024	Postal voting	FOR
WithSecure Oyj	20.3.2024	Postal voting	FOR
Enento Group Oyj	25.3.2024	Power of Attorney	FOR
Vaisala Oyj	26.3.2024	Power of Attorney	FOR
Lamor Corporation Oyj	26.3.2024	Postal voting	FOR
Verkkokauppa.com Oyj	4.4.2024	Power of Attorney	FOR
Lemonsoft Oyj	9.4.2024	Postal voting	FOR
Teleste Oyj	11.4.2024	Power of Attorney	FOR
Metso Oyj	25.4.2024	Postal voting	FOR
Sampo Oyj	25.4.2024	Power of Attorney	FOR
Lifeline SPAC I Oyj	19.6.2024	Postal voting	FOR
Sampo Oyj	8.7.2024	Postal voting	FOR
Lifeline SPAC I Oyj	23.8.2024	Postal voting	FOR

MANDATUM SICAV-UCITS

Company	Date	Participation	Voting
QT Group Oyj	12.3.2024	Postal voting	FOR
F-Secure Oyj	13.3.2024	Postal voting	FOR
WithSecure Oyj	20.3.2024	Postal voting	FOR
Orion Oyj	20.3.2024	Postal voting	FOR
Enento Group Oyj	25.3.2024	Power of Attorney	FOR
Lamor Corporation Oyj	26.3.2024	Postal voting	FOR
Vaisala Oyj	26.3.2024	Power of Attorney	FOR

Verkkokauppa.com Oyj	4.4.2024	Power of Attorney	FOR
Lemonsoft Oyj	9.4.2024	Postal voting	FOR
Marimekko Oyj	16.4.2024	Postal voting	FOR
Nanoform Finland Oyj	16.4.2024	Postal voting	FOR
Concentric AB	18.4.2024	Postal voting	FOR
Husqvarna AB (publ)	18.4.2024	Postal voting	FOR
Getinge AB (publ)	22.4.2024	Postal voting	FOR
Beijer Ref AB (publ)	23.4.2024	Postal voting	FOR
Huhtamäki Oyj	25.4.2024	Postal voting	FOR
Lime Technologies AB (publ)	25.4.2024	Postal voting	FOR
Metso Oyj	25.4.2024	Postal voting	FOR
Harvia Oyj	26.4.2024	Postal voting	FOR
Nederman Holding AB (publ)	26.4.2024	Postal voting	FOR
Medistim ASA	26.4.2024	Postal voting	FOR
SmartCraft ASA	2.5.2024	Postal voting	FOR
Tobii Dynavox AB (publ)	3.5.2024	Postal voting	FOR
Bravida Holding AB (publ)	7.5.2024	Postal voting	FOR
Karnov Group AB (publ)	8.5.2024	Postal voting	FOR
Autoliv Inc	10.5.2024	Postal voting	FOR
OX2 AB (publ)	12.5.2024	Postal voting	FOR
Lindab International AB (publ)	14.5.2024	Postal voting	FOR
Crayon Group Holding ASA	15.5.2024	Postal voting	FOR
BYGGFAKTA GROUP Nordic HoldCo AB (publ)	16.5.2024	Postal voting	FOR
AutoStore Holdings Ltd.	21.5.2024	Postal voting	FOR

Vimian Group AB (publ)	22.5.2024	Postal voting	FOR
Sdiptech AB (publ)	22.5.2024	Postal voting	ABSTAIN for proposal 12
Sedana Medical AB (publ)	22.5.2024	Postal voting	FOR
EQT AB (publ)	27.5.2024	Postal voting	FOR
flatexDEGIRO AG	4.6.2024	Postal voting	AGAINST for proposal 7 and 8

FOR = Voting according to the proposal of the Board of Directors.

AGAINST = Voting against the mentioned proposals of the Board of Directors.

ABSTAIN = Abstaining from voting on the mentioned proposals of the Board of Directors.