

Annual Disclosure of the Implementation of the Engagement Policy

Mandatum Asset Management Ltd has attended to following general meetings on behalf of its portfolio management clients in the year 2022.

MANDATUM LIFE INSURANCE COMPANY

Company	Date	Participation	Voting
Musti Group Oyj	27.1.2022	Postal voting	FOR
Sofigate Group Oyj	16.3.2022	Power of Attorney	FOR
F-Secure Oyj	16.3.2022	Postal voting	FOR
Lassila & Tikanoja Oyj	17.3.2022	Postal voting	FOR
Verkkokauppa.com Oyj	24.3.2022	Postal voting	FOR
Caverion Oyj	28.3.2022	Postal voting	FOR
UPM-Kymmene Oyj	29.3.2022	Postal voting	FOR
Vaisala Oyj	29.3.2022	Postal voting	FOR
Lemonsoft Oyj	5.4.2022	Postal voting	FOR
Teleste Oyj	6.4.2022	Postal voting	FOR
Terveystalo Oyj	7.4.2022	Postal voting	FOR
Nanoform Oyj	12.4.2022	Postal voting	FOR
Metso Outotec Oyj	21.4.2022	Postal voting	FOR
Lamor Corporation Oyj	28.4.2022	Postal voting	FOR
Modulight Oyj	2.5.2022	Postal voting	FOR
Optomed Oyj	10.5.2022	Postal voting	FOR
CDON AB	11.5.2022	Postal voting	FOR
Nelly Group AB	12.5.2022	Postal voting	FOR
Qliro AB (publ)	17.5.2022	Postal voting	FOR
Lifeline SPAC I Oyj	18.5.2022	Postal voting	FOR
WithSecure Oyj	31.5.2022	Postal voting	FOR
Qliro AB (publ)	1.7.2022	Postal voting	FOR

Optomed Oyj	6.9.2022	Postal voting	FOR
CDON AB	25.10.2022	Postal voting	FOR
Qliro AB (publ)	31.12.2022	Postal voting	FOR

KALEVA MUTUAL INSURANCE COMPANY

Company	Date	Participation	Voting
Musti Group Oyj	27.1.2022	Postal voting	FOR
F-Secure Oyj	16.3.2022	Postal voting	FOR
Lassila & Tikanoja Oyj	17.3.2022	Postal voting	FOR
Verkkokauppa.com Oyj	24.3.2022	Postal voting	FOR
Caverion Oyj	28.3.2022	Postal voting	FOR
Enento Group Oyj	28.3.2022	Postal voting	FOR
UPM-Kymmene Oyj	29.3.2022	Postal voting	FOR
Vaisala Oyj	29.3.2022	Postal voting	FOR
Lemonsoft Oyj	5.4.2022	Postal voting	FOR
Teleste Oyj	6.4.2022	Postal voting	FOR
Terveystalo Oyj	7.4.2022	Postal voting	FOR
Metso Outotec Oyj	21.4.2022	Postal voting	FOR
Lamor Corporation Oyj	28.4.2022	Postal voting	FOR
Modulight Oyj	2.5.2022	Postal voting	FOR
Optomed Oyj	10.5.2022	Postal voting	FOR
Sampo Oyj	18.5.2022	Postal voting	FOR
Lifeline SPAC I Oyj	18.5.2022	Postal voting	FOR
WithSecure Oyj	31.5.2022	Postal voting	FOR
Optomed Oyj	6.9.2022	Postal voting	FOR

MANDATUM SICAV-UCITS

Company	Date	Participation	Voting
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FOR = Voting according to the proposal of the Board of Directors.